



Saint John Wall Catholic School  
*A Catholic School For All*

## Mission Statement

'To educate each and every unique child in our care to hear and respond to what God calls them to be'



# Anti-Bullying Policy

"Love your neighbour as yourself."

Luke 10:27

The stance of our school community on **Bullying** is enshrined in our Catholic ethos and our school Code of Behaviour for Learning. **Bullying** will **not** be tolerated.

At Saint John Wall Catholic School, we believe that everyone should have the same basic rights of freedom from all forms of harassment. Good relationships are the foundation of our school; pupils are encouraged not to 'love your neighbour as yourself' only to treat others, as they would wish to be treated, but also to safeguard the rights of others. We seek to ensure that victims of **Bullying** are confident of support and redress, whilst the bully is helped to see the error of their ways.

Our anti-**Bullying** policy is rigorous and simple; **Bullying** of any kind will **not** be tolerated.

At Saint John Wall Catholic School, **Bullying** is classed as something that occurs several times on purpose ie:

1. It goes on for a while, or happens regularly.
2. It is deliberate. The other person wants to hurt, humiliate or harm the target.
3. It involves someone (or several people) who are stronger in some way than the person being bullied. The person doing the **Bullying** has more power; they are older, stronger or there are more of them.



**Bullying is not friends falling out or two people having a disagreement.**

**When it is:**

**SEVERAL  
TIMES  
ON  
PURPOSE**

**You should:**

**START  
TELLING  
OTHER  
PEOPLE**



Any form of harassment, name calling against any minority or **Bullying** behaviour of a racist, anti-religious or homophobic nature etc is totally unacceptable in our community. This message is delivered regularly to the members of our school community, by form teachers in form time, subject teachers in curriculum time, teachers and pupils in weekly worship and especially by the reaction of school staff and pupils when such matters are reported. Pupils should have no doubt as to the outcome. **Bullying** behaviour has no place in our community; the victim will always be supported and the perpetrator counselled or dealt with by other means that may be deemed necessary. Our policy aims to be positive and educative rather than punitive. We as a community seek to raise awareness of issues involving harassment and bias and promote active cooperation and trust between staff and pupils.

## **PROCEDURE**

The implementation of such a policy demands much staff input. The roles of our Inclusion staff and our Heads of Year are vital, and they spend many hours working on peer mediation as well as offering restorative justice conversations.

## **ANTI-BULLYING IS HIGHLIGHTED**

- In weekly worship – regularly
- Curriculum – various subjects and in particular RE and life style lessons (KS3)
- Tutorial time – with Form Teachers
- Reinforced in lessons and around school
- In most academic lessons during the annual National Anti-**Bullying** week
- Pupils are encouraged to talk to a member of staff, or report bullying incidents using the wellbeing@ email address or use the Safe Just Wise icon on their computer desktop. Several members of staff wear yellow lanyards.

## **Appropriate action will be taken following any reported Bullying incident.**

### **St Francis Centre**

Pupils may be referred (or often self-refer) here for sanctuary, advice or mediation under the guidance of our expert staff.

## **ACTION**

When an incident of **Bullying** is reported to a member of staff, the staff member may deal with it themselves (depending on the nature/seriousness of the problem) and report the matter to the child's form teacher. The form teacher will check with the child that the matter has been cleared up and the situation is at an end. The Pastoral staff may become involved if mediation is required.

Should the incidence of **Bullying** be deemed to be too serious for the subject teacher/form teacher to deal with, or the **Bullying** continues, the Head of Year will become involved and (if necessary) the perpetrator may be suspended and the parents invited into school to discuss the situation. If necessary, external agencies may be involved.

The parents/carers of the victim will also be contacted by the Head of Year and they along with the victim – will be kept informed of any developments.

Whatever the situation, the wrong doing will **always** be pointed out to the perpetrator and a resolution **must** be forthcoming.

As a **Restorative Justice** school, we will at all times work on repairing the relationship where possible to ensure that all parties are heard, feelings are shared and opportunities are sought to 'put right' any wrong doing. The victim will be supported and offered strategies to help deal with the situation. The perpetrator will be offered help/training to help to recognise their wrongdoing.

**Those at risk:**

Groups/individuals commonly identified as being at risk from **Bullying** include:

- Pupils with SEND.
- Disabled pupils.
- Traveller children.
- Pupils who need support in English as an additional language, including asylum seekers or refugees.
- Pupils transferring between schools.
- Those pupils whose physical appearance/demeanor is perceived as 'different' from the norm.
- Young carers.
- Looked After Children.

Any reported incident of **Bullying**, and subsequent resolution, will be closely monitored by the form teachers/subject teachers/Head of Year/Inclusion staff.

Saint John Wall Catholic School always participates fully in the National Anti-**Bullying** Week.

During this week, the focus during curriculum time is directed towards overcoming **Bullying** and unjust behaviour.

**Bullying** incidents are recorded by the Head of Year.

In the case of cyber **Bullying** parents may be encouraged to contact the police, although again there is the opportunity provided for a restorative justice conversation. However, the expectation is that parents enforce restrictions with their children depending on the social media platforms used.

All aspects of KCSIE22 will be adhered to when dealing with child on child abuse, online safety and awareness.

Taken from our safeguarding policy:

*We fully understand that even if there are no reports of child on child abuse in school it may be happening. As such all our staff and **children** are supported to:*

- *be alert to child on child abuse (including sexual harassment);*
- *understand how the school views and responds to child on child abuse*
- *stay safe and be confident that reports of such abuse will be taken seriously.*

*We will ensure that children/young people have access to a trusted adult with whom they can be open within a safe space where they can share their concerns. We will help them to understand that the law on child on child abuse is there to protect them rather than criminalise them*

*We will follow both national and local guidance and policies to support any **children** subject to child on child abuse.*

*Ratified by Governors: 05/10/2022*

*Review date: 05/10/2023*

*(This policy will remain in force beyond the review date if no updates are required)*