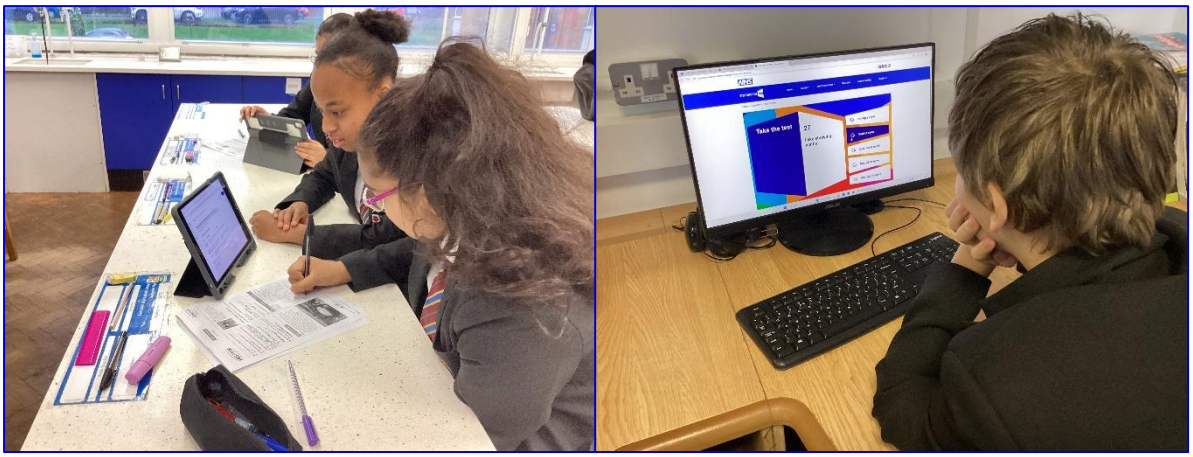
Saint John Wall Catholic School

A Catholic School For All

Mission Statement

'To educate each and every unique child in our care to hear and respond to what God calls them to be'



Anti-Bullying Policy

"Love your neighbour as yourself."

Luke 10:27

The stance of our school community on Bullying is enshrined in our Catholic ethos, our SJW values and our Behaviour for Learning policy.

At Saint John Wall Catholic School, we believe that everyone should have the same basic rights of freedom from all forms of harassment. Good relationships are the foundation of our school; pupils are encouraged to 'love your neighbour as yourself', to treat others as they would wish to be treated, and also to safeguard the rights of others. We seek to ensure that victims of Bullying are confident of support and redress, whilst the bully is helped to see the error of their ways.

Our anti-Bullying policy is rigorous and simple; bullying of any kind will not be tolerated.

At Saint John Wall Catholic School, Bullying is classed as something that occurs several times on purpose ie:

1. It goes on for a while, or happens regularly.
2. It is deliberate. The other person wants to hurt, humiliate or harm the target.
3. It involves someone (or several people) who are stronger in some way than the person being bullied. The person doing the Bullying has more power; they are older, stronger or there are more of them.

Any form of harassment, name calling against any minority or bullying behaviour of a racist, anti-religious or homophobic nature etc is totally unacceptable in our community. This message is delivered regularly to the members of our school community, by form teachers in form time, subject teachers in curriculum time, teachers and pupils in Celebration of the Word and especially by the reaction of school staff and pupils when such matters are reported. Pupils should have no doubt as to the outcome. Bullying behaviour has **no** place in our community; the victim will always be supported and the perpetrator counselled or dealt with by other means that may be deemed necessary. Our policy aims to be positive and educative rather than punitive. We as a community, seek to raise awareness of issues involving harassment and bias and promote active cooperation and trust between staff and pupils.

PROCEDURE

The implementation of such a policy demands much staff input. The roles of our Inclusion staff and our Heads of Year are vital, and they spend many hours working on peer mediation as well as offering restorative justice conversations.

ANTI-BULLYING IS HIGHLIGHTED

- In Celebration of the Word – regularly
- Curriculum – various subjects and in particular RE and lifestyle lessons (KS3)
- Tutorial time – with Form Teachers
- Reinforced in lessons and around school in daily interactions
- In most academic lessons during the annual National Anti-**Bullying** week
- Pupils are encouraged to talk to a member of staff, or report bullying incidents using the wellbeing@ email address or use the Safe Just Wise icon on their computer desktop.
- To indicate they are available to listen, several members of staff wear yellow lanyards.

Appropriate action will be taken following any reported Bullying incident.

Saint Francis Centre

Pupils may be referred (or often self-refer) here for sanctuary, advice or mediation under the guidance of our expert staff.

ACTION

When an incident of bullying is reported to a member of staff, the staff member may deal with it themself (depending on the nature/seriousness of the problem) and report the matter to the child's form teacher. The form teacher will check with the child that the matter has been cleared up and the situation is at an end. The Pastoral staff may become involved if mediation is required.

Should the incidence of bullying be deemed to be too serious for the subject teacher/form teacher to deal with, or the bullying continues, the Head of Year will become involved and (if necessary) the perpetrator may be suspended and the parents invited into school to discuss the situation. If necessary, external agencies may be involved.

The parents/carers of the victim will also be contacted by the Head of Year and they along with the victim – will be kept informed of any developments.

Whatever the situation, the wrong doing will always be pointed out to the perpetrator and a resolution must be forthcoming.

As a Restorative Justice school, we will at all times work on repairing the relationship where possible to ensure that all parties are heard, feelings are shared and opportunities are sought to 'put right' any wrong doing. The victim will be supported and offered strategies to help deal with the situation. The perpetrator will be offered help/training to help to recognise their wrongdoing.
Those at risk:

Groups/individuals commonly identified as being at risk from bullying include:

- Pupils with SEND.
- Disabled pupils.
- Traveller children.
- Pupils who need support in English as an additional language, including asylum seekers or refugees.
- Pupils transferring between schools.
- Those pupils whose physical appearance/demeanour is perceived as 'different' from the norm.
- Young carers.
- Looked After Children.

Any reported incident of bullying, and subsequent resolution, will be closely monitored by the form teachers/subject teachers/Head of Year/Inclusion staff.

Saint John Wall Catholic School always participates fully in the National Anti-Bullying Week.

During this week, the focus during curriculum time is directed towards overcoming bullying and unjust behaviour.

Bullying incidents are recorded on MyConcern.

In the case of cyber bullying parents may be encouraged to contact the police, although again there is the opportunity provided for a restorative justice conversation. However, the expectation is that parents enforce restrictions with their children depending on the social media platforms used.

All aspects of KCSIE26 will be adhered to when dealing with child on child abuse, online safety and awareness.

Taken from our safeguarding policy:

We fully understand that even if there are no reports of child on child *abuse in school it may be happening. As such all our staff and children are supported to:*

- *be alert to child on child abuse (including sexual harassment);*
- *understand how the school views and responds to child on child abuse*
- *stay safe and be confident that reports of such abuse will be taken seriously.*

We will ensure that children/young people have access to a trusted adult with whom they can be open within a safe space where they can share their concerns. We will help them to understand that the law on child on child abuse is there to protect them rather than criminalise them

We will follow both national and local guidance and policies to support any children subject to child on child abuse.

Ratified by Governors: 12/10/2026
Review date: 12/10/2027
(This policy will remain in force beyond the review date if no updates are required)